

**BSB80120
GRADUATE DIPLOMA**

***of Management
(learning)***




This qualification reflects the role of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. Individuals in these roles generate and evaluate complex ideas. They also initiate, design and execute major learning and development functions within an organisation. Typically, they would have full responsibility and accountability for the personal output and work of others.

This qualification may apply to leaders and managers in an organisation where learning is used to build organisational capability. The job roles that relate to this qualification may also include RTO Manager and RTO Director.

Career Opportunities

Upon graduation, your newly acquired skillset means you could start your career as a:

- Career Development Manager
(Education Sector)
- RTO Manager
- RTO Education Advisor
- RTO Director
- Training and Development Professional



Why choose ELC Career College?

As one of Australia's most established colleges, we know how to cater for all your needs.

- Over 35 years' experience teaching and supporting students, so you can feel confident you will be in good hands
- Ideal city centre location
- Large college premises with modern learning facilities and comfortable break out areas for eating, relaxing, socialising as well as quiet study
- Trainers highly experienced both in their area of expertise and teaching
- Courses custom-designed to focus on real-world career skills
- Unique methodology to keep you engaged and motivated
- Course package options for long-term study pathways
- Payment plans available to manage your budget
- Timetable options to suit your lifestyle



The experts in international education

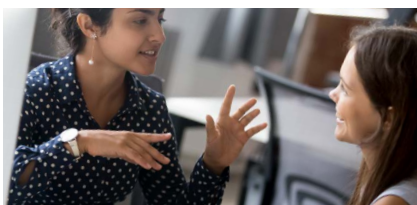
ELC Career College has earned a reputation for delivering quality tuition in English and vocational education for international students. We have strategies in place to make it easy for you to achieve your further study goals, including:

- Course units carefully selected for a global audience
- Extra support and practical tasks to help you understand your lessons
- Trainers specialised in teaching non-native English speakers

Focus on 21st Century skills



All our courses are founded on the blend of 3 essential features



Workplace Communications

The verbal and written communication skills needed to do your job effectively, create a positive impression and make an impact.



Business Competence

The knowledge required to engage in, lead and manage the operations of a business.



Transferable Skills





Skills highly valued by employers that will give you an edge in whatever job you do.

Course Units

Module	Unit Name	Unit Description
Module A	BSBHRM611 Contribute to organisational performance development	Learn the skills required to contribute to planning, developing, coordinating, monitoring and evaluating organisational performance development programs. This involves ensuring the program develops and uses tools to enhance learning and meets relevant stakeholder's learning needs.
Module B	BSBHRM613 Contribute to the development of learning and development strategies	Learn the key skills to contribute to improving organisational learning, and the quality of training and assessment products and services. This involves contributing to strategy formation, designing, developing and implementing an organisational learning strategy, and reviewing and improving overall organisational learning and development.
Module C	TAELED803 Implement improved learning practice	Learn the skills and knowledge required to initiate, and implement, practices that support the improvement of learning strategies in an organisational context. This includes evaluating ways to improve learning practice, and methods for improving learning practices.
Module D	BSBST801 Lead innovative thinking and practice	This unit will teach you to generate, lead and sustain innovative organisational thinking and practice. This includes generating innovative thinking and creativity, leading innovative practices, supporting a culture of innovation and sustaining innovative thinking and practice.
Module E	BSBLDR811 Lead strategic transformation	Learn to analyse and lead organisational transformation and learning for strategic outcomes. This includes learning to prepare to undertake strategic change, leading strategic change and reviewing strategic outcomes.
Module F	BSBST802 Lead strategic planning processes for an organisation	Learn the skills and knowledge required to lead the development of high-level strategic plans that serve the vision and mission of an organisation. This includes analysing the environment, identifying risks and opportunities, planning staffing requirements, succession planning, and establishing and monitoring financial and non-financial performance indicators.
Module G	BSBLDR812 Develop and cultivate collaborative partnerships and relationships	This unit you will learn to establish collaborative partnerships and relationships with business and industry stakeholders. This includes communicating to influence others, cultivating a new and existing partnerships, establishing positive collaborative relationships, leading the establishment of a partnership program and establishing reporting mechanisms.
Module H	BSBFIN801 Lead financial strategy development	This unit will teach you to lead the development of financial strategy for an organisation. This includes the use and interpretation of financial information to support business decision making, analysing and enterprise planning and the forecasting of future financial requirements.



Delivery Mode

 Lecture	 Tutorial <i>(Supported learning)</i>	 Workshop <i>(Supported learning)</i>	 Self-paced online learning
5hrs/w Live lectures delivered by trainers with real life experience	1hr45/w Small classes focused on developing and practising key capabilities required for assessment	6hr45/w Collaborative tasks aimed at applying skills and knowledge in simulated workplace conditions	6hr30/w Structured activities available from our e-learning platform, designed to reinforce skills acquisition
On campus			Online

Timetable

Time	Tuesday	Thursday
2:45pm - 4:30pm	Tutorial	Workshop
4:30pm - 5:00pm	Break	Break
5:00pm - 10:00pm	Lecture	Workshop

NB: Timetable subject to change.

Resources

Our resources are carefully developed to meet the needs of international students: they include extra support and practical tasks to help you understand the content clearly. All course materials and workbooks are available to download for free from your e-learning platform.

Assessment

You will be assessed through a combination of assessment types such as written assignments, case studies, reports, group tasks, portfolios and presentations. You must successfully pass all units to complete the qualification.

Program Dates

This qualification is delivered over **8 terms** of **9 weeks**.

Your exact enrolment and break lengths depend on your start date, as detailed below:

	COURSE START DATE	COURSE END DATE	STUDY WEEKS	SCHEDULED BREAKS	TOTAL ENROLMENT LENGTH	
CHOOSE BETWEEN 8 INTAKES IN 2025	January	N/A	N/A	N/A	N/A	
	*February	N/A	N/A	N/A	N/A	
	April	22 Apr 2025	25 Mar 2027	72 weeks	29 weeks	101 weeks
	*May	19 May 2025	14 May 2027	72 weeks	32 weeks	104 weeks
	July	14 July 2025	18 June 2027	72 weeks	29 weeks	101 weeks
	*August	11 Aug 2025	6 Aug 2027	72 weeks	32 weeks	104 weeks
	October	7 Oct 2025	10 Sept 2027	72 weeks	29 weeks	101 weeks
	*November	3 Nov 2025	29 Oct 2027	72 weeks	32 weeks	104 weeks

*The February, May, August and November intakes are mid-term intakes, with a mid-term course end date.

Entry Requirements

Age	Be aged 18 years or over
Academic	Successful completion of Australian Year 12 or international equivalent
English Level	IELTS proficiency level of 5.5 or above or equivalent
Pre-requisite	Advanced Diploma or higher qualification from any training package in Australia, or an overseas equivalent or completed a bachelor's degree in related fields; or equivalent work experience.

Note that students are expected to bring their own laptop or tablet for home and classroom use.

Package Options

Most of our students choose to enrol into 2 or more courses, packaged up in 1 student visa:



Need English?

Study at our English school, English Language Company



Want to prepare for this course?

The required foundation for this course is an Advanced Diploma from any training package in Australia, such as our Advanced Diploma of Leadership and Management or our Advanced Diploma of Program Management



Get social with us



@elccareercollege

Interested?

To enrol, ask us questions or learn more about our wide range of programs, multiple package options, unique methodology, trainers' experience, welcoming premises, modern facilities or latest promotions, head to our website: www.elc.edu.au/vocational/

Already in Sydney? Come in for a campus tour with one of our friendly course advisors: we are ideally located in the heart of Sydney, across the road from Town Hall station!



BSB80120 Graduate Diploma of Management (learning) (AQF – Level 8) is a nationally recognised qualification under the Australian Qualifications Framework (AQF).

CRICOS course code: 112708K

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